## REGULAR MEETING OF THE BOARD OF EDUCATION/

September 8, 2005—Udall Road Middle School President George Smith, Presiding

PRESENT: Mr. Smith, Mr. Pastore, Mrs. Bieselin, Mrs. Heine, Mrs. Lipman

Mrs. McAteer, Mr. Micucci

Administrators: Dr. Blau, Mrs. Duffy, Mr. Stern, Mr. Zocchia

Attorney: Mr. Volz

The meeting was called to order at 8:04 PM, followed by the Pledge. No one wished to speak during "An Invitation to the Public".

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve the minutes of the Regular Meeting of August 11, 2005 and the minutes of the Special Meeting of August 25, 2005.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve ADMINISTRATIVE: PROBATIONARY APPOINTMENT: Dawn Morrison, Middle School Assistant Principal, effective September 1, 2005 to August 31, 2008, \$81,453 annual salary (Beach Street Middle School replacing J. Mullins appointed Captree Principal).

Motion was made by Mr. Micucci, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve ADMINISTRATIVE: RESIGNATION: Richard Ippoliti, Dean of Students, effective September 1, 2005.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Elizabeth Burgalassi, Foreign Language Teacher, effective September 1, 2005 to August 31, 2008, Step 1.4.

Motion was made by Mrs. Heine, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve TEACHING: CHILD BEARING LEAVE OF ABSENCE (paid): Dina Stramara, Elementary Teacher, effective September 16, 2005.

Motion was made by Mrs. Heine, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve TEACHING: CHILD REARING LEAVE OF ABSENCE (unpaid) (Pursuant to Family and Medical Leave Act of 1993—12 Weeks Continuous Medical Coverage): Elizabeth L. Kenney, Elementary Teacher, effective September 19, 2005 to December 11, 2005.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: CHILD REARING LEAVE OF ABSENCE (unpaid) (Pursuant to Family and Medical Leave Act of 1993—12 Weeks Continuous Medical Coverage): Melinda Monahan, Physical Education Teacher, effective September 1, 2005 to November 27, 2005.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Stacey Caranante, Elementary Teacher, effective September 1, 2005 to June 30, 2006, Step 2.4 (covering for C. Carlson, Captree).

Motion was made by Mr. Pastore, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Frank Velleca, Special Education Teacher, effective September 1, 2005 to June 30, 2006, Step 2.1 (covering for M. Reghan, H.S.).

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Soley E.K. Vita, Elementary Teacher, effective September 1, 2005 to June 30, 2006, Step 2.4 (covering for M. Loehr-Quigley, Westbrook).

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: PREFERRED SUBSTITUTE: Patrick Tunstead, In School Suspension, effective September 1, 2005 to June 30, 2006, \$127.14 per diem as per Letter of Agreement.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: REAPPOINTMENT TO TENURED TEACHING POSITION: Richard Ippoliti, English Teacher, effective September 1, 2005, Step 9.7.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: RESIGNATION: Dawn D. Morrison, English Teacher, effective September 1, 2005.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHER ASSISTANT: RECALL TO PROBATIONARY POSITION: Eleni Sipola, Teacher Assistant, effective September 6, 2005 to November 4, 2007, Step 4.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHER ASSISTANT: RESIGNATION: Joanne Sharrott, Teacher Assistant, effective August 22, 2005.

Motion was made by Mrs. Lipman, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT\*: Joseph Brown, PT Security Guard, effective August 15, 2005, Step 1.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT \*: Susan Buckley, Cafeteria Aide, effective September 1, 2005, Step 1.

Motion was made by Mr. Pastore, seconded by Mr. Micucci and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT\*: Nicholas Vinciguerra, Maintenance Mechanic III, effective August 23, 2005, Step 10.

Motion was made by Mrs. Heine, seconded by Mrs. Lipman to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Colleen Henry, Bus Matron, effective August 31, 2005. Motion to <u>table</u> this item was made by Mr. Micucci, seconded by Mrs. Lipman and carried when all board members present voted in favor.

<sup>\*</sup>Conditional Pending Fingerprint Clearance

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Anne Santopetro, Cafeteria Aide, effective August 1, 2005.

Motion was made by Mrs. Lipman, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RETIREMENT: William Quinn, Maintenance Mechanic III, effective September 29, 2005.

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE BUS DRIVER (\$12.76 small bus, \$18.50 large bus)\*: Raymond Baldwin, effective August 30, 2005.

Motion was made by Mrs. Bieselin, seconded by Mr. Micucci and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE CUSTODIAN (\$8.30/hr)\*: Gerald Murphy, effective September 2, 2005.

Motion was made by Mr. Micucci, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE CUSTODIAN (\$8.30/hr)\*: Arthur Olsen, effective August 5, 2005.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE TEACHER AIDE/TEACHER ASSISTANT (\$6.75/hr): Donna Cummings, effective September 6, 2005.

Motion was made by Mrs. McAteer, seconded by Mr. Pastore and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RECALL: Debra DiCristo, Teacher Aide, effective September 1, 2005, Step 8.

Motion was made by Mrs. Lipman, seconded by Mr. Micucci and carried when all board members present voted in favor to approve OTHER: SUBSTITUTE TEACHERS (\$85 per diem)\*, effective September 6, 2005: Michele Bownes; Sean Collins, student teacher; Jessica DiMola, student teacher; Kelly Kazemier, guidance intern; Diana Lobino, student teacher; Lisa Maffettone, student teacher; Christina Sgambati, student teacher; Jennifer Szewczyk, student teacher.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer to approve OTHER: AUDIO VISUAL COORDINATOR K-8. Motion was made to <u>table</u> this item by Mr. Micucci, seconded by Mrs. Lipman and carried when all board members present voted in favor.

Motion was made by Mrs. Lipman, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve OTHER: ALTERNATIVE SCHOOL – September 6, 2005 to June 30, 2006: Elizabeth Walsh-Bulger, Coordinator (two nights); and Thomas Vitti, Coordinator (two nights), \$17,787 annual salary.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve OTHER: ALTERNATIVE SCHOOL – September 6, 2005 to June 30, 2006: Laura Tramantano, Secretary (four nights), \$11,046 annual salary.

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve OTHER: ALTERNATIVE SCHOOL FACULTY (Other budgeted appointments for the Spring semester to follow when assigned) (\$7,322 per full year class): Maria Meyer, Art (1 class); David Gershfeld, English (1 class); Siobhan Kelly, English (1 class); Edward Kemnitzer, English/Social Issues (1 class, 2/.5 classes, 1 semester); Lucinda Lanzarotta, Guidance counselor (1 class); Shannon Mauro, Health (.5 class, 1 semester); Nancy Sybil, Mathematics (3 classes); Brian Cameron, Physical Education (1 class); Joseph Nicolosi, Physical Education (1 class); Robert Matuozzi, School Psychologist (1 class); Theresa Rehberg, School Psychologist (1 class); John Ruggiero, Science (1 class); John Hulsmann, Science (1 class); Nicole Delaney, Science (1 class); Robert Timpson, Social Studies (1 class); Eric Rao, Social Studies (1 class); Michael Hazelton, Social Studies (1 class); Dennis Montalto, Special Education (1class).

A Public Hearing was held for the revised Code of Conduct policy. Copies were available for the public. Mr. Stern gave a presentation and questions were asked. Motion was made by Mr. Micucci, seconded by Mrs. McAteer and carried when all board members present voted in favor to adopt the Code of Conduct.

Mr. Pastore reported on the Finance committee meeting of 9/6. The Finance Committee accepted the warrants as presented by the District's Internal Auditor for submission to the Board. Mrs. Bieselin reported on the Buildings and Grounds Committee meeting of 9/6. There were no meetings held this month for: School Board/Student Liaison Committee, Policy Committee, Public Relations, and Health and Wellness Committee. Mrs. Lipman reported on Committee on Special Education/Preschool Special Education recommendations re: classification/placement/I.E.P. modifications of students as delineated: July 2005: #5022, 4100, 5423, 3679, 4036, 5271, 6039, 6030, 6035, 6015. August 2005: #4445. September 2005: #2664, 3465, 3950, 5859, 6035, 4035, 4849, 6062, 3216.

The Treasurer's Report for July was presented. The beginning balance was \$13,893,246.28 and the ending balance \$11,173,106.32.

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman to approve tax levy resolution. After discussion, motion was made by Mr. Micucci, seconded by Mr. Pastore and carried when all board members present voted in favor to *table* approval of this item.

Motion was made by Mr. Micucci, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve bid for Tree Pruning and Care Services. Bid was awarded to Asplundh Tree Expert Company.

Motion was made by Mr. Pastore, seconded by Mr. Micucci and carried when all board members present voted in favor to approve bid for Snow Removal and Ice Control. Bid was awarded to Stang Landscaping.

Motion was made by Mr. Micucci, seconded by Mrs. McAteer and carried when all board members present voted in favor to accept donation, with thanks, from Thomas Barraga: printers.

Motion was made by Mr. Micucci, seconded by Mrs. Heine and carried when all board members present voted in favor to accept donation, with thanks, from Wayne Smith: \$1,000 for the football program.

Motion was made by Mr. Pastore, seconded by Mrs. Lipman and carried when all board members present voted in favor to accept donation, with thanks, from West Islip Volleyball Booster Club: \$510 for volleyball standards.

Motion was made by Mr. Pastore, seconded by Mrs. Heine and carried when all board members present voted in favor to approve 4% increase in printing stipend for Mr. Zuhoski for printing services, to \$16,327.

Motion was made by Mrs. Heine, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve stipend for Larry Kazemier for Adult Education - \$6615 and stipend for Driver Education - \$2,431.

PRESIDENT'S REPORT: Mr. Smith welcomed everyone back, and said he is looking forward to a new school year. He wished good luck to all our new administrators. He stated we have many challenges ahead, especially with the economy and the added burden on the economy from the effects of Hurricane Katrina. Mr. Smith wished all victims of Hurricane Katrina all the best.

SUPERINTENDENT'S REPORT: Dr. Blau reviewed the High School Exit Survey. Opening day of school went well.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to appoint Impartial Hearing Officer Ms. Veronica Odom.

"An Invitation to the Public" was held, with four residents speaking. Subjects of concern have been recorded in log.

Motion was made by Mr. Micucci, seconded by Mrs. McAteer and carried when all board members present voted in favor to adjourn to Executive Session at 9:34 PM, for the purpose of discussing personnel, negotiations, and/or litigation.

Meeting reconvened at 11:59 PM on motion made by Mrs. Lipman, seconded by Mrs. Bieselin and carried when all board members present voted in favor. Motion was made by Mrs. Lipman, seconded by Mrs. Bieselin and carried when all board members present voted in favor to suspend rules of midnight curfew, and extend meeting. Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to adjourn to Executive Session.

Meeting reconvened at 12:15 AM, on motion made by Mr. Micucci, seconded by Mrs. McAteer and carried when all board members present voted in favor.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve WIASA Merit Pay, as follows:

Debbie Vertovez \$11,087. Carmen Campos \$5,200. Ken Hartill \$5,200; total \$21,487.

Motion was made by Mrs. McAteer, seconded by Mrs. Heine and carried when all board members present voted in favor to approve daily rate of \$435 for Michael Vertovez, Interim Director of Mathematics.

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Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve OTHER: AUDIO VISUAL COORDINATOR K-8: John Simeone, effective September 10, 2005, \$3,120 stipend.

Motion was made by Mrs. McAteer, seconded by Mr. Micucci and carried when all board members present voted in favor to approve CLASSIFIED: CIVIL SERVICE: RESIGNATION: Colleen Henry, Bus Matron, effective August 31, 2005.

Meeting adjourned at 12:20 AM on motion made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor.

Respectfully submitted by

Carolyn J. Cross District Clerk

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.

## SPECIAL MEETING OF THE BOARD OF EDUCATION

September 22, 2005—District Office President George Smith, Presiding

PRESENT: Mr. Smith, Mr. Pastore, Mrs. Bieselin, Mrs. Heine, Mrs. Lipman,

Mrs. McAteer (7:38 PM), Mr. Micucci

<u>Administrators</u>: Dr. Blau, Mrs. Duffy, Mr. Stern, Mr. Zocchia

The meeting was called to order at 7:35 PM, followed by the Pledge. Discussion items: Board Goals & Objectives; pending legislation; audit issues; Masera lease.

Motion was made by Mr. Micucci, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve budget transfers as presented.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve the following Tax Levy Resolution 2005/2006:

WHEREAS, the estimated expenditures for the West Islip Union Free School District, for the school year 2005/2006 in the amount of \$87,216,515 proposed in accordance with Section 1716 of the Education Law, were approved by the voters of the District on May 17, 2005, and,

WHEREAS, the estimated expenditures for the West Islip Public Library, for the fiscal year 2005/2006 in the amount of \$3,329,443, proposed in accordance with Section 259 of the Education Law, were approved by the voters of the District on April 12, 2005, for a total approved budget of \$90,545,958 therefore,

BE IT RESOLVED, that the 2005/2006 tax levy in the amount of \$55,493,203 for the West Islip Union Free School District and \$3,271,443 for the West Islip Public Library, for a combined tax levy of \$58,764,646 be approved and levied upon the real property of the District.

(The tax levy of \$55,493,203 for the school district plus \$30,723,312 other income as estimated on July 1, 2005, including State Aid and \$1,000,000 of additional Appropriated Fund Balance equals a budget of \$87,216,515. The tax levy of \$3,271,443 for the public library plus \$58,000 other income as estimated on July 1, 2005 equals a budget of \$3,329,443).

Motion was made by Mr. Micucci, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve Susan Lipman/Barbara Heine (alternate) as voting delegate for R.E.F.I.T. Dinner.

Motion was made by Mrs. Lipman, seconded by Mr. Micucci and carried when all board members present voted in favor to approve Memorandum of Agreement for Audio/Visual Coordinator.

Motion was made by Mrs. McAteer, seconded by Mr. Micucci and carried when all board members present voted in favor to adjourn to Executive Session at 11:30 PM for the purpose of discussing personnel, negotiations and/or litigation.

Meeting reconvened at 12:00 AM on motion by Mrs. Lipman, seconded by Mr. Micucci and carried when all board members present voted in favor. Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to suspend curfew rules, and extend Executive Session. Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to adjourn to Executive Session at 12:01 AM.

Meeting reconvened at 12:15 AM on motion made by Mrs. Lipman, seconded by Mrs. Bieselin and carried when all board members present voted in favor.

## Page 2 Special Meeting September 22, 2005

Motion was made by Mrs. Bieselin, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve resolution for disaster relief leave for Nancy Harsche: BE IT HEREBY RESOLVED, pursuant to New York State General Municipal Law Section 92-c, upon certification by the American Red Cross that Nancy Harsche, an employee of the West Islip Union Free School district, is a disaster relief volunteer; upon the written request and upon approval of the Superintendent of Schools, the employee shall be compensated at her regular rate of pay for those regular work hours during which she is absent from work while participating in said authorized disaster relief operations for the period \_\_\_\_20\_\_ days (up to twenty days).

Meeting adjourned at 12:20 AM on motion made by Mr. Micucci, seconded by Mrs. Lipman and carried when all board members present voted in favor.

Respectfully submitted by

Carolyn J. Cross District Clerk

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.