REGULAR MEETING OF THE BOARD OF EDUCATION

October 12, 2006—High School President George Smith, Presiding

PRESENT: Mr. G. Smith, Mrs. McAteer, Mrs. Bieselin, Mr. Gellar, Mrs. Heine,

Mr. Micucci

ABSENT: Mr. W. Smith

Administrators: Dr. Blau, Mrs. Duffy, Mr. Zocchia

Attorney: Mr. Volz

The meeting was called to order at 8:05 p.m., followed by the Pledge. No one wished to speak during "An Invitation to the Public".

Motion was made by Mrs. Bieselin, seconded by Mr. Micucci and carried when all board members present voted in favor to approve the minutes of the Regular Meeting on September 14, 2006, and the minutes of the Special Meeting on September 26, 2006.

SCHOOL BOARD RECOGNITION MONTH: In honor of School Board Recognition Month, Dr. Blau presented each board member with a certificate of appreciation. Also recognized were past board members, Susan Lipman and Tom Pastore.

Motion was made by Mrs. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to approve TEACHING: CHILD BEARING LEAVE OF ABSENCE (paid): Beth Sherwood, Physical Education Teacher, effective October 10, 2006.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: CHILD REARING LEAVE OF ABSENCE (unpaid) (Pursuant to Family and Medical Leave Act of 1993—12 Weeks Continuous Medical Coverage): Ann Barry, English Teacher, effective October 3, 2006 to December 22, 2006.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve TEACHING: CHILD REARING LEAVE OF ABSENCE (unpaid) (Pursuant to Family and Medical Leave Act of 1993—12 Weeks Continuous Medical Coverage): Melissa Curley, Special Education Teacher, effective October 16, 2006 to December 1, 2006.

Motion was made by Mrs. Heine, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: PART TIME APPOINTMENT (grant funded): Robyn Amundsen, Psychologist, effective September 25, 2006 to June 30, 2007, High School, Step 14, prorated at .6.

Page 2 Regular Meeting October 12, 2006

Motion was made by Mrs. McAteer, seconded by Mr. Gellar and carried when all board members present voted in favor to approve TEACHING: PART TIME APPOINTMENT (grant funded): Lisa Maffettone, Special Education Teacher, effective September 18, 2006 to June 30, 2007, P.J. Bellew School, Step 1¹, prorated at .4.

Motion was made by Mrs. Heine, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT: Linda Gifford, English Teacher, effective October 30, 2006.

Motion was made by Mrs. Heine, seconded by Mr. Micucci and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT: Amy Schroeder, Speech Teacher, effective November 6, 2006.

Motion was made by Mr. Gellar, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT: Kelly Cassese, Special Education Teacher, effective November 7, 2006.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT: Karen Nordland, Elementary Teacher, effective November 14, 2006.

Motion was made by Mr. Gellar, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING ASSISTANT: PROBATIONARY APPOINTMENT: Jessica Heal, Teaching Assistant, effective September 27, 2006 to September 26, 2009, Bayview, Step 1.

Motion was made by Mrs. McAteer, seconded by Mrs. Heine and carried when all board members present voted in favor to approve TEACHING ASSISTANT: PROBATIONARY APPOINTMENT: Donna Saliba, Teaching Assistant, effective October 3, 2006 to October 2, 2009, Captree, Step 1.

Motion was made by Mr. Gellar, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Donna DellaMorte, Cafeteria Aide, effective September 25, 2006, Step 1, Udall (replacing C. Hurd, resigned).

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Albert Spero, Custodial Worker I, effective October 6, 2006.

Motion was made by Mrs. Heine, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE SECURITY GUARD (PEACE OFFICER) (\$17.15/HR): William Young, effective September 12, 2006.

Motion was made by Mr. Gellar, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE CUSTODIAN (\$8.30/HR): Saul Garcia, effective September 18, 2006; Steven Schmertzler, effective September 18, 2006.

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to approve OTHER: PREFERRED SUBSTITUTE -- RESIGNATION: Jesse Buckles, In School Suspension Teacher, effective September 13, 2006.

Motion was made by Mrs. Heine, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve OTHER: SUBSTITUTE TEACHERS (\$105 per diem): (conditional pending fingerprint clearance): Jason Akbar, effective October 3, 2006; Kathryn Connolly, effective September 22, 2006; Sam Fassnacht, effective September 21, 2006; Kerri Finn, effective September 11, 2006; Jeremy Garritano, effective October 5, 2006; Mary Grace Gleason, effective October 5, 2006; Lisa Impoco, effective October 5, 2006; Komal Islam, effective September 7, 2006, *student teacher*, Heather Kienle, effective September 15, 2006; Kelly Ann Monteith, effective September 13, 2006; Nancy Orkin, effective September 21, 2006; Kenneth Pratt, effective September 13, 2006; Frank Rapczyk, effective September 14, 2006; Robert Rubano, effective September 13, 2006; Eugene Schafer, effective September 14, 2006; DaniAnn Stapleton, effective September 5, 2006, *student teacher*, Richard Stark, effective September 11, 2006; Michael Vecchione, effective September 13, 2006; Kimberly Webster, effective September 7, 2006, *student teacher*.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve OTHER: MENTOR PROGRAM 2006-07: Mentors (\$1,000 stipend): Judy Warren, Elementary (Kristen Florea, Bayview); Greg Schmalenberger, Elementary (Fran Coiro, Bellew); Maureen Lenowicz, Elementary (Justin Kiamos, Bellew); Denise Kane, Physical Education (Jeremy Robertson, Beach); Bill Eidenback, Music Education (Melissa Prieto, Beach); Margaret Okurowski, Social Studies (Michael LaCova, Beach); Lisa Braat, Mathematics (Jeanine Conaghan, Beach); Joan Derosa, Elementary (Melanie Lahtonen, Captree); Kathy Galati, Elementary (Teresa Romanelli, Captree); Pam Hergerton, Special Education (Amy Busch, Captree); Susan Burkart, Elementary (Melissa Dolan, Captree); Karen Busch, Elementary (Karen Tomlinson, Manetuck); Lori Alimonti, Guidance (Jason Lopiccolo, Udall); Jacqueline Wilson, Science (Shanan Mauro, Udall); Kathleen Ryan, Special Education (Marc Wasserman, Udall); Marie Cifelli, Elementary (Shane O'Neill, Westbrook); Kevin Doolittle, Music Education (Susie Babcock, Westbrook); Jennifer Burlandi, English (Elizabeth Martins, High School); Stephanie Fodera, Foreign Language (Kristina Rocco, High School); Erica Gross, Foreign Language (Nancy Hedemark, High School); Judith Hayes, Music Education (Lynette O'Hanlon, High School); David Gershfield, English (Jaclyn Cucci, High School); Noreen Matthews, Social Studies (Patrick Tunstead, High School); Helene Schwartz, Mathematics (Thomas Moran, High School); Nancy Sybil, Mathematics (Alicia McGinty, High School); AnneMarie DiVenti, Special Education (Kristine Villing, High School); Beth Alicea, Social Studies (Phil Kane, High School); Melissa Morana, Science (Kathleen Scrivani, High School); Melissa Cuesta, Special Education (Rita Lombardo, Beach Street) (\$400 - prorated September 5, 2006 to December 31, 2006).

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve OTHER: ALTERNATIVE SCHOOL FACULTY: Michelle Falco, School Counselor (September 28, 2006 to June 30, 2007).

Motion was made by Mrs. McAteer, seconded by Mrs. Heine and carried when all board members present voted in favor to approve OTHER: ALTERNATIVE SCHOOL FACULTY: Brian Haldenwang, Science (September 28, 2006 to June 30,2007).

Motion was made by Mrs. McAteer, seconded by Mr. Gellar and carried when all board members present voted in favor to approve OTHER: ADVISORS/CLUBS 2006 - 07 SCHOOL YEAR: High School: Kevin Murphy, Academic Decathlon (Brainstormers); Michelle Falco, Academic Decathlon (Jr. Brainstormers); David Kaufman, All District Jazz; David Kaufman, Asst. Director Marching/Pep Band; David Kaufman, Director Spring Play; David Kaufman, Jazz Lab; David Kaufman, Music Club; David Kaufman, Tri-M Music Honor Society; Linda Marino, Art Club; John Sparacio, Audio-Visual Club Director; Sue Huscilowitc and Joan Rizzo, Business & Marketing Honor Society; Salvatore Fiore, Cantata Club; Salvatore Fiore, Director – Musical Play; Salvatore Fiore, Music Director – Musical Production; Lynn McVeety, Coordinator One Act Plays; Maria Meyer, Costume Director (all productions); Nicole Delaney, Director -Children's Theater; James Krais, Pit Director (Musical); James Krais, Drama Coordinator; James Krais, Director – Marching/Pep Band; James Krais, Director – Flag Team; James Krais, Director – Jazz Ensemble; Jen Gaylor, Director – Senior Play; Patricia Morgigno, Distributive Education Club of America; Patricia Morgigno, School Store; Thomas Vitti, Earth Club; Nicole Herzog, English Honor Society; Victoria Newell, Extra-Curricular Treasurer; Peter McAllister, Federal Reserve Challenge; Athena Born, Foreign Language Honor Society; Beth Alicea and Nicholas LaGiglia, Freshman Class Advisor; Frank Franzone and Joan Rizzo, Future Business Leaders Club; Robert Matuozzi and Tom Vitti, Gay-Straight Alliance; Nicole Cifelli and Kim Peters, Junior Class Advisor; JoAnn Posnanski, Library Club; David Gershfeld, Literary Magazine; James Como, Mathletes; Kristin Doerr, Mathletes; Melissa Kennedy, Mathletes; Rosalba Torre, Media Coordinator; Noreen Matthews, National Honor Society; Elizabeth Walsh-Bulger, Maria Meyer, Kimberly Peters, Newspaper; Judith Hayes, Orchestra Club; Linda Condreras, Photographer: Newspaper/Yearbook; JoAnn Graceffo, S.A.D.D.; Melissa Curley, and Anne-Marie DiVenti, Senior Class Advisor; James Krais and Timothy VanWyen, Sets Director (all productions); Erica Gross, Sophomore Class Advisor; Merritt Monck-Rowley, Sophomore Class Advisor; Steven Lenowicz, Student Senate; Norman Wingert, Student Senate; Nicole Delaney and Nicole Herzog, Yearbook.

Beach Street Middle School: Jesse Fawess, Drama Director; Amy Stein, Costume Director; Claudia Ramey and Mitchel Luquer, Honor Society; Jesse Fawess, Literary Magazine; Lisa Braat, Mathletes, Grade 7; Jeannine Conaghan, Mathletes, Grade 8; Amy Stein, Music Director; Denise Cain, School Store; Jesse Fawess, Sets Director; Geraldine Frain, Student Council; Kimberly Price, Student Council; Siobhan Kelly, Yearbook; Mitchel Luquer, Yearbook Photographer; Deborah Harris, Home and Careers Club; Geralyn Wilkens, Leo Club, Grade 7; Geralyn Wilkens, Leo Club, Grade 8; Thomas Larsen, LEGO Robotics – non-competing team; James Stidd, 7/8 Grade LEGO Robotics – competing team; Marian Metznik, Math Club, Grade 6; Mitchel Luquer, Peer Tutoring; Claudia Ramey, Peer Tutoring; Mitchel Luquer, Peer Mediation; Maria Jeszeck, World Language Club; Patricia Fauvell, Homework Club, Grade 6.

Advisors/Clubs 2006-07 School Year – continued:

<u>Udall Road Middle School</u>: Margaret Garbarino, Costume Director (Musical Production); Kimberly Crouch, Drama Director (Musical Production); Elaine Herman, Drama Director (Musical Production); MaryAnn Constantine, Homework Help Club Grade 6; Jacqueline Wilson, Homework Help Club, Grade 7; Pamela Kee, Homework Help Club Grade 8; Nicole Cagno-Angerame, Horticulture Club; Dina Barone, Leadership Club Grade 6; Elyse Patti, Leadership club Grade 7/8; Michael Gural, LEGO League; Michael Taranto, LEGO League; Jayne Traver, Literary Magazine; Beth Crimi, Mathletes Grade 7; Christina Hagius, Mathletes Grade 8; William Eidenback, Music Director (Musical Production); Edward McNamara, National Jr. Honor Society; Arlene Brady, Sets Director (Musical Production); Dina Barone, Student Council; Elyse Patti, Student Council; Marc Wasserman, Unplugged; Jaymee Gagliardi and Jeanette Merola-Tamargo, Yearbook; Arlene Brady, Yearbook Photographer.

<u>Bayview Elementary School</u>: Louise Stephenson, Art Club; William Raffloer, Chess and Checkers Club; Ann McGrath, Computer Club; Maureen Murphy, Cub's Pride (School Store).

<u>P.J. Bellew Elementary School</u>: Christine Maniscalco and Elisabeth Zamarelli, Battle of the Books; Greg Schmalenberger, Bellew Cares and Shares; Amanda Harvey, Homework Club Grades K, 1 & 2; Justin Kiamos, Homework Club Grades 3, 4 & 5; Mary Stewart, Scrabble Club, Kristen Fawess, Study Skills Club.

<u>Captree Elementary School</u>: Timothy VanWyen, Art Club; Susan Burkart and Patricia Chieffo, Board Game Club; Mary Robertson, Frank Sblendorio and Justin DeMaio, Gardening Club; Justin Demaio, Safety Patrol.

<u>Manetuck Elementary School</u>: Thomas McGunnigle, Art Club Grades 4 & 5; Susan Marullo and Kerri Ierardi, Community Service Club; Josephine Armetta, Computer Club Grade 3; Daria Solano and Karen Busch, Garden Club; Karen Busch, Stamp Club.

Oquenock Elementary School: David Haas, CORPS Club Grades 1-5; Elizabeth Eidenback, Drama Club; Kevin Osburn, Drama Club; Patricia Heaton, Poetry Club.

<u>Westbrook Elementary School</u>: Marissa Anselmo, AAA Safety Patrol; Jill Culver, Art Club; Mary Jane McGrath, Computer Club; Deborah Colvell and Kevin Lewis, Fitness Club; Staci Ansbach, School Store; Lisa Brush, Scrabble Club.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve OTHER: 2006-07 HIGH SCHOOL WINTER COACHES: <u>Girls Basketball</u>: Christopher Scharf, Varsity Coach; Aron Chizik, Assistant Varsity Coach; Jeremy Robertson, JV Coach; Frederick Butler, JV9 Coach.

<u>Boys Basketball</u>: Stephen Lenowicz, Varsity Coach; Thomas Cross, Assistant Varsity Coach; Patrick Tunstead, JV Coach; Shawn Rush, JV9 Coach.

<u>Wrestling</u>: John Sparacio, Varsity Coach; Nicholas LaGiglia, JV Coach; Thomas Longobardi, JV 2 Coach.

<u>Boys Swimming</u>: Robert Kollar, Varsity Coach; KristiLee Schubert, Assistant Varsity Coach. <u>Girls Bowling</u>: James Klimkoski, Varsity Coach.

<u>Boys Winter Track</u>: Salvatore Alaimo, Varsity Coach; Anthony Yuli, Assistant Varsity Coach. <u>Girls Winter Track</u>: Christopher Kaigh, Varsity Coach; Margaret Okurowski, Assistant Varsity Coach. Page 6 Regular Meeting October 12, 2006

Motion was made by Mrs. Heine, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve OTHER: 2006-07 MIDDLE SCHOOL EARLY WINTER COACHES: <u>Volleyball</u>: Kathleen Marien, 7-8 Udall Coach; Vincent Cicero, 7-8 Beach Coach. <u>Boys Basketball</u>: Brian Dieumegard, 7-8 Udall Coach; James Grover, 7-8 Beach Coach.

CURRICULUM UPDATE: Dr. Blau reported on Advanced Placement results.

The Finance Committee met on 10/10, as reported on by Mr. Micucci. The committee accepted the warrants as presented by the district's Internal Auditor for submission to the Board. The Policy Committee met on 10/12, as reported on by Mr. Gellar. Mrs. McAteer reported on School Board/Student Liaison Committee meeting of 10/11. Mr. Gellar reported on Buildings and Grounds Committee meeting of 10/10. The Pubic Relations Committee and the Health and Wellness Committee did not meet. Mrs. Bieselin reported on Committee on Special Education/Preschool Special Education recommendations re: classification/placement/I.E.P. modifications of students as delineated: CSE # 4042, 3347, 6020, 5853, 5435, 4578, 3822, 3177, 3126, 5855, 4085, 6300; CPSE # 6254, 6289, 6293, 6291, 6288, 6292, 6255, 6290.

The Treasurer's Reports for July and August were presented. July beginning balance \$13,807,747.30, ending balance \$9,446,970.78; August beginning balance \$9,446,970.78, ending balance \$8,056,886.70.

Motion was made by Mrs. McAteer, seconded by Mr. Micucci and carried when all board members present voted in favor to approve budget transfers, as recommended by the Finance Committee.

Motion was made by Mr. Micucci, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve the following bids: Boiler Breaching Repair Work—awarded to Boilermatic Corp; Organic Turf Maintenance—awarded to Maxwell Turf & Supply; Roll Paper Towel—awarded to Emerald Island Supply Company; Toilet Tissue—awarded to United Supply Systems.

Motion was made by Mr. Micucci, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve the following donations, with thanks:

Bayview PTA – Native American Assembly \$1,075., Bellew PTA – Cultural Arts Program \$1,200., PTA Council – Rachel's Legacy \$2,000., Target – Westbrook School \$521.97, and WI Cheerleading Association – Mats \$1,312.00.

Motion was made by Mrs. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to declare, as surplus, the following equipment, and dispose of as Business Office sees fit: Two (2) Sharp cash registers, twelve (12) cafeteria tables at Westbrook, and two (2) chest freezers at Westbrook.

Page 7 Regular Meeting October 12, 2006

Motion was made by Mr. Micucci, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve resolution for computer leasing agreement with Vicom Computer Services.

The Board was provided with a copy of NYSSBA proposed bylaws and amendments that will be voted on at annual convention.

Mr. Volz reported on utilization of buses with regard to availability of seats in the afternoon on late buses. If students do not meet mileage requirements, they cannot use a bus just because there are available seats. Mileage limits/eligibility is established by the voters. Any changes would require voter approval, and would have to apply to all students.

Motion was made by Mr. Micucci, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve Goals and objects for the 2006-07 school year.

Mrs. Heine reported on meetings/workshops she has attended with regard to school finances.

"An Invitation to the Public" was held, with two residents speaking. Subjects of concern have been recorded in log.

Motion was made by Mr. Gellar, seconded by Mrs. Bieselin and carried when all board members present voted in favor to adjourn to Executive Session at 9:15 PM for the purpose of discussing personnel, negotiations and/or litigation.

Meeting reconvened at 10:35 PM on motion made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve salary increases for substitute monitors/teacher aides (\$9.75 per hour), substitute clerical personnel (\$11.00 per hour), and substitute teacher assistants (\$85 per diem).

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve Memo of Agreement with WITA regarding Mr. Tom Powers.

Meeting adjourned at 10:38 PM on motion made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor.

Respectfully submitted by

Carolyn J. Cross District Clerk

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.

SPECIAL MEETING OF THE BOARD OF EDUCATION

October 30, 2006—District Office President George Smith, Presiding

PRESENT: Mr. G. Smith, Mrs. McAteer, Mrs. Bieselin, Mr. Gellar, Mrs. Heine,

Mr. W. Smith

ABSENT: Mr. Micucci

Administrators: Dr. Blau, Mrs. Duffy, Mr. Stern, Mr. Zocchia

The meeting was called to order at 7:30 PM, followed by the Pledge.

Discussion items: Excel Aid. Mr. Koelbel provided an update on turf field project. Discussed establishing a meeting schedule with internal claims auditor. Discussion of compiling a report to employees of district costs for employee benefits.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve voting for Mr. Fred Langstaff as Area 12 Director, for the New York State School Boards Association.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to adjourn to Executive Session at 8:20 PM for the purpose of discussing personnel, negotiations and/or litigation.

Meeting reconvened at 10:00 PM on motion made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor.

Motion was made to approve resolution: IT IS HEREBY RESOLVED, that probable cause exists for the filing of disciplinary charges for Conduct Unbecoming a Teacher in accordance with Section 3020-a of the Education Law, with the State Education Department, against the tenured employee named on the attached confidential list as "Employee A". The roll call vote was recorded as follows: Mr. G. Smith voting yes, Mr. W. Smith voting yes, Mrs. Bieselin voting yes, Mrs. McAteer voting yes, Mrs. Heine voting yes, Mr. Gellar voting yes. Mr. Micucci was absent.

Motion was made to approve resolution: IT IS HEREBY RESOLVED, that probable cause exists for the filing of disciplinary charges for Neglect of Duty in accordance with Section 3020-a of the Education Law, with the State Education Department, against the tenured employee named on the attached confidential list as "Employee A". The roll call vote was recorded as follows: Mr. G. Smith voting yes, Mrs. W. Smith voting yes, Mrs. Bieselin voting yes, Mrs. McAteer voting yes, Mrs. Heine voting yes, Mr. Gellar voting yes. Mr. Micucci was absent.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to increase pay rate for substitute food service workers to \$9.75/hr.

Page 2 Special Meeting October 30, 2006

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to approve Section 913 Resolution: RESOLVED, that pursuant to Section 913 of the Education Law, the employee named on the enclosed confidential list as "Employee B" is hereby directed to appear for a medical examination in the office of Dr. Solomon, and it is FURTHER RESOLVED, that Dr. Solomon is hereby appointed school physician pursuant to Section 913 of the Education Law in order to evaluate said employee's ability to perform his duties.

Meeting adjourned at 10:05 PM on motion made by Mrs. Bieselin, seconded by Mrs. Heine and carried when all board members present voted in favor.

Respectfully submitted by

Carolyn J. Cross District Clerk

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.