REGULAR MEETING OF THE BOARD OF EDUCATION

June 11, 2009 – West Islip High School President George Smith, Presiding

PRESENT: MR. GELLAR, MRS. LAROSA, MR. G. SMITH, MR. ULRICH

ABSENT: MRS. BIESELIN, MR. BLOOM, MR. W. SMITH

<u>Administrators</u>: Dr. Blau, Mrs. Duffy, Mr. Zocchia

Attorney: Mr. Volz

Meeting was called to order at 8:00 p.m., followed by the Pledge.

ANNOUNCEMENTS: The boys' lacrosse team won the state semi-finals and will play for the state championship on Saturday, June 13.

No one wished to speak during an "Invitation to the Public."

Motion was made by Mrs. LaRosa, seconded by Mr. Gellar, and carried when all board members present voted in favor to approve the minutes of the Public Budget Hearing of May 12, 2009, the minutes of the Regular Meeting of May 14, 2009, the minutes of the Annual Meeting of May 19, 2009, and the minutes of the Special Meeting of May 28, 2009.

RECOGNITION: Valedictorian – Class 2009: Sherilyn H.; Co-Salutatorians – Class 2009: Mary P. and James C.; National Merit Corporation Scholarship Winner: Christopher M. and Amanda P..

Motion was made by Mr. Ulrich, seconded by Mr. Gellar, and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT, effective June 25, 2009: Timothy Bauernfeind, Elementary; Frances Coiro, Elementary; Kristen Florea, Elementary; Melissa Dolan, Elementary; Melanie Lahtonen, Elementary; Shane O'Neill, Elementary. TENURE APPOINTMENT, effective September 4, 2009: Stephanie Cossio, Special Education; Diana Saadat, Business. TENURE APPOINTMENT, effective September 5, 2009: Susan Babcock, Music; Jeannine Conaghan, Mathematics; Frank Franzone, Business; Patricia Grasso, Music; James Grover, Mathematics; Nancy Hedemark, Foreign Language; Philip Kane, Social Studies; Michael LaCova, Social Studies; Dennis Mazzalonga, Technology; Lynette O'Hanlon, Music; Jeffrey O'Hare, Special Education; Jeremy Robertson, Physical Education; Kristina Rocco, Foreign Language; Kathleen Scrivani, Science; Melissa Senatore, Music; Alicia Sepulveda, Mathematics; Jessi Smith, Speech; Karen Taylor, Foreign Language; Patrick Tunstead, Social Studies; Kristine Villing, Special Education; Marc Wasserman, Special Education. TENURE APPOINTMENT, effective September 10, 2009: Jaclyn Cucci, English. TENURE APPOINTMENT, effective September 15, 2009: Frank Rapczyk, Science. TENURE APPOINTMENT, effective October 16, 2009: Barbara Krollage, English.

Page 2 Regular Meeting June 11, 2009

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve TEACHING: Abolishment of Positions: Be it resolved, that upon the recommendation of the Superintendent of Schools, effective June 30, 2009, professional positions in the West Islip Public School District be abolished in the Elementary area (1 position) and the Health area (2 positions) of classification and that the following employees be terminated according to applicable provisions of law: Fran Coiro, Elementary; Denise Radesky, Health; Natalee Rubcewich, Health.

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve TEACHING: PART-TIME APPOINTMENT: Monica Krawczyk, Business Teacher; September 3, 2009 to June 30, 2010 (High School; Step 14; prorated at .6).

Motion was made by Mrs. LaRosa, seconded by Mr. Gellar, and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE APPOINTMENTS: Fran Coiro, Elementary Teacher; effective September 3, 2009 to June 30, 2010 (Bayview; Step 54; replacing C. Evans).

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE APPOINTMENTS: Brendan O'Connell, Social Worker; effective September 3, 2009 to June 30, 2010 (High School; Step 3⁴; replacing D. Morgan).

Motion was made by Mr. Gellar, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE APPOINTMENTS: Monica Krawczyk, ESL Teacher; effective September 3, 2009 to June 30, 2010 (High School; Step 14; prorated at .4).

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve TEACHING: CHILD-BEARING LEAVE OF ABSENCE (paid): Jeannine Conaghan, Mathematics Teacher; effective May 21, 2009 (Beach).

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve TEACHING: CHILD-BEARING LEAVE OF ABSENCE (paid): Melissa Dolan, Elementary Teacher; effective May 20, 2009 to June 11, 2009 (Captree).

Motion was made by Mr. Gellar, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve TEACHING: CHILD-BEARING LEAVE OF ABSENCE (paid): Jessica Schwartz, Special Education Teacher; effective June 1, 2009 – June 17, 2009 (Udall).

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve TEACHING: CHILD-BEARING LEAVE OF ABSENCE (unpaid): Jessica Schwartz, Special Education Teacher; effective June 18, 2009 – June 26, 2009 (Udall).

Motion was made by Mr. Gellar, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve TEACHING: CHILD-REARING LEAVE OF ABSENCE (unpaid) (Pursuant to the Family and Medical Leave Act of 1993 – 12-week continuous medical coverage): Kerri DeBetta, Elementary Teacher; effective June 22, 2009 to June 26, 2009 (Bayview).

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: Abolishment of Positions: Be it resolved, that upon the recommendation of the Superintendent of Schools, effective June 30, 2009, two Part-Time Clerk Typist positions in the West Islip Public School District be abolished: Lisa Baynon, Part-Time Clerk Typist; Jacqueline Fetter, Part-Time Clerk Typist.

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: CHANGE IN TITLE: Cathleen Cronin, Special Ed Aide; effective October 23, 2008 (change from a 3-hour cafeteria aide; new position according to IEP; Flow-Through Funds).

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: CHANGE IN TITLE: Andrew Moschetto, Head Custodian; effective May 18, 2009 (change from groundskeeper to head custodian; replacing T. McCarthy who resigned). Dennis Cronin, Groundskeeper; effective June 8, 2009 (Step 7; Grounds Department; replacing A. Moschetto who is now a head custodian, he replaced T. McCarthy who resigned). Teresa Magro, Part-Time Assistant Cook; effective August 26, 2009 (change from a part-time food service worker; replacing P. French who retired). Tom McLoughlin, Maintenance Mechanic III; effective May 26, 2009 (change from a Custodial Worker I to a Maintenance Mechanic III; replacing N. Vinciguerra who retired).

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: June Belyski, Cafeteria Aide; effective September 3, 2009 (Step 1; Beach Street; replacing J. Kinnear who retired).

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Lisa Saake, Cafeteria Aide; effective October 27, 2008 (Step 1; Bayview; replacing C. Cronin who is now a special education aide).

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE CLERK TYPIST (\$11.00/hr): Jacqueline Fetter, effective September 1, 2009.

Motion was made by Mr. Ulrich, seconded by Mr. Gellar, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE CUSTODIAN (\$9.75/hr): Richard Stretch; effective June 5, 2009.

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE NURSE (\$100 per diem): Diane Bronson, effective September 8, 2009.

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE TEACHER AIDE (\$9.75/hr): Jacqueline Fetter, effective September 1, 2009.

Motion was made by Mr. Ulrich, seconded by Mr. Gellar, and carried when all board members present voted in favor to approve OTHER: SUBSTITUTE TEACHER (\$100 per diem): *Catherine Barclay, effective September 8, 2009, student teacher; *Lauren Bojack, effective September 8, 2009, student teacher; *Rachel Cadet, effective September 8, 2009, student teacher; Lauren DeBlasi, effective September 9, 2009, student teacher; Jennifer Duffy, effective September 8, 2009, student teacher; Lindsay Kahen, effective September 8, 2009, student teacher; *Jacqueline Maddelena, effective September 7, 2009, student teacher; Kristen LaMagna, effective September 9, 2009, student teacher; Shawn Meyer, effective September 8, 2009, student teacher; Meaghan Murray, effective September 9, 2009, student teacher; Deanna Nicolosi, effective September 8, 2009, student teacher; Kate Riker, effective September 9, 2009, student teacher; Cynthia Ruiz, effective September 8, 2009, student teacher.

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve OTHER: SUMMER SCHOOL PRINCIPAL – July 6, 2009 to August 14, 2009: Joann Hilbert - \$7,545.

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve OTHER: SUMMER SCHOOL NON-INSTRUCTIONAL FACULTY – July 6, 2009 to August 14, 2009: Clerical: Kathleen Powers – West Islip clerical. Teacher Aide: Doreen Montefusco – West Islip aide.

Motion was made by Mr. Ulrich, seconded by Mr. Gellar, and carried when all board members present voted in favor to approve OTHER: 2009 FALL HIGH SCHOOL COACHES: Football: Steven Mileti, Varsity Head Coach; Anthony Yuli, Asst. Varsity Coach; Thomas Powers, Asst. Varsity Coach; Nick LaGiglia, Head J.V. Coach; Shawn Rush, Asst. J.V. Coach; Dennis Montalto, Freshman Coach; John Lavery, Asst. Freshman Coach. Girls Soccer: Nick Grieco, Head Varsity Coach; Jim Albert, Asst. Varsity Coach; Jim Beuther, J.V. Coach; Paul Bodnar, JV2 Coach. Boys Soccer: Ed Pieron, Head Varsity Coach; Brian Cameron, Asst. Varsity Coach; Scott Key, J.V. Coach; Tim Van Wyen, JV2 Coach. Girls Swimming: Robert Kollar, Varsity Coach; KristiLee Schubert, Asst. Varsity Coach. Girls Gymnastics: Karyn Storan, Varsity Coach; Vanessa Lillis, Asst. Varsity Coach. Girls Tennis: Kevin Lewis, Varsity Coach; Norm Wingert, J.V. Coach. Field Hockey: Josephine Hassett, Varsity Coach; Joanne Orehosky, Asst. Varsity Coach; Michelle Schroeder, J.V. Coach. Cross Country: Christopher Kaigh, Boys Varsity Coach; Michelle

*Conditional pending fingerprint clearance Page 5 Regular Meeting June 11, 2009 Studley-Broderick, Girls Varsity Coach. Boys Volleyball: Natalee Rubcewich, Varsity Coach; Frank Franzone, J.V. Coach. Girls Volleyball: Jim Klimkoski, Varsity Coach; Kristen Drake, J.V. Coach. Golf: George Botsch, Varsity Coach; Joe Nicolosi, J.V. Coach. Kickline: Erica Gross, Varsity Coach. Cheerleading: Ariana Breitfeller, Varsity Coach; Megan McCarthy, Varsity Coach; Dina Barone, J.V. Coach; Reanna Lee Fulton, JV9 Coach.

Motion was made by Mr. Ulrich, seconded by Mr. Gellar, and carried when all board members present voted in favor to approve OTHER: 2009 FALL MIDDLE SCHOOL COACHES: Football: Phil Kane, Head 7-8 Udall Coach; Shanan Mauro, Asst. 7-8 Udall Coach; Vincent Luvera, Head 7-8 Beach Coach; John Denninger, Asst. 7-8 Beach Coach. Girls Soccer: Brian Dieumegard, 7-8 Udall Coach; Colleen Reilly, 7-8 Beach Coach. Boys Soccer: Dennis Mazzalonga, 7-8 Udall Coach; Jeremy Robertson, 7-8 Beach Coach. Cross Country: Tim Bauernfeind, Udall Boys & Girls Coach; Tara Lee, Beach Boys & Girls Coach. Tennis: Thomas Loudon, Girls 7-8 Udall/Beach Coach. Cheerleading: Angela DeGasero, Udall 7-8 Coach; Erin McCaig, Beach 7-8 Coach.

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve OTHER: ATHLETIC TRAINER 2009 – 2010: Nicole Perperis.

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve OTHER: EQUIPMENT/UNIFORM MANAGERS 2009 – 2010: Scott Craig, High School; Bob Kollar, Udall; Vin Luvera, Beach (.5 negotiated amount as per Letter of Agreement); Denise Cain, Beach (.5 negotiated amount as per Letter of Agreement).

CURRICULUM UPDATE: Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve the following completed curriculum development projects: Digital Photography (Technology), Human Anatomy and Physiology (Science), Curriculum Alignment Grades 5 – 8 (Science), Planetarium Grades K – 5 (Science), American Sign Language Comp. Exam (World Languages).

REPORT OF BOARD COMMITTEES: Mr. Ulrich reported on the Finance Committee meeting of 6/11/09. Mr. Gellar reported that the Buildings and Grounds Committee meeting scheduled for 6/9/09 has been postponed. Mrs. LaRosa reported on the Education Committee meeting of 6/2/09 and on the Committee on Special Education/Preschool Special Education meeting and recommendations re: classification/placement/I.E.P. modifications of students as delineated. Dr. Blau reported on the Health and Wellness Committee meeting of 5/26/09.

The following committees did not meet: Policy Committee, School Board/Student Liaison Committee, and Public Relations Committee.

The Treasurer's Report for April 2009 was presented. Beginning balance as of March 31, 2009 – \$29,915,454.19; ending balance as of April 30, 2009 – \$22,997,732.51.

Motion was made by Mr. Ulrich, seconded by Mr. Gellar, and carried when all board members present voted in favor to approve budget transfers, as recommended by the Finance Committee.

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve the following donations, with thanks: West Islip Soccer Club – benches and bleachers for \$10,200; West Islip Softball Club and The David Cone Foundation – portable outside fence for \$1,000; Paul E. Kirdahy Memorial Fund – school sign for \$1,500; Barbara and Rick Heine – printing of the Beach Street Literary Magazine for \$4,500.

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve the following health service contracts with West Islip UFSD: Commack UFSD (Jewish Academy of Suffolk County) 2 students @ \$493.40 = \$986.80.

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve foster care tuition 2007-2008: West Babylon UFSD = \$9,664.

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve 2007-2008 Special Education Contract: Lindenhurst UFSD.

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve the following bids: Refrigeration Repair Service – awarded to Long Island Equipment Service, Inc.; Boiler and Breeching Cleaning – awarded to Cunningham Duct Cleaning Company, Inc.; Heating, Ventilation and Air Conditioning Service Contract – awarded to Inter County Mechanical Corp.; Boiler Maintenance – awarded to Bain Heating and Piping Corp.; Refuse Removal – awarded to Winter's Brothers Recycling Corp.; Gasoline for District Vehicles – awarded to Fleetcor Technologies; Printing – awarded to Tobay Printing; Electrical Repair and Services – awarded to Dennis Bott Electrical; Gates and Chain Link Fencing – awarded to Ideal Fence Corp.; Roof Repairs – awarded to Saracino Construction Corporation; Roll Paper Towel and Toilet Tissue – awarded to J. Frankel Distributors.

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve an extension of the following bids: Sheet Music and Instructional Material – awarded to National Discount Music; Removal of Unwanted Geese and Waterfowl – awarded to Long Island Geese Control; Portable Two-way Radio, Intercom, Audio Repair and Sound System Repairs – awarded to Associated Audio Service; Maintenance and Service Master/Secondary Clock Systems – awarded to Electronic Systems, Inc.; Tree Pruning and Care Services – awarded to Stapleton Tree & Landscape; Maintenance and Service of Fire Alarm Systems, the Maintenance and Repair of Security Alarm Systems and Central Station Monitoring of Security and Fire Alarm Systems – awarded to World Wide Security.

Motion was made by Mrs. LaRosa, seconded by Mr. Gellar, and carried when all board members present voted in favor to approve RESOLUTION: BOND ISSUE CONSTRUCTION: WHEREAS, the West Islip Union Free School District is in the process of a \$22,700,000 bond issue construction project. And that during the construction it may be necessary to approve change orders or construction alternates on an immediate basis. BE IT RESOLVED, that the Board of Education hereby authorizes the Assistant Superintendent for Business and the Director of Buildings and Grounds to jointly approve change orders or construction alternates of \$10,000 or less. Provided that all School Board members are notified by e-mail and that the change orders and alternates are presented to the School Board for approval at the next available School Board meeting.

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve Leasehold Space Agreement with Eastern Suffolk BOCES (Paul J. Bellew Elementary School).

PRESIDENT'S REPORT: Mr. G. Smith thanked the community and staff of West Islip for their support throughout the year and their involvement in the success of the district.

SUPERINTENDENT'S REPORT: Pre-Prom Party Reminder – West Islip Fire House – June 25, 2009; Graduation – Saturday, June 27 at 9:00 a.m.; Islip Town Superintendents – Heroin Workshop – September 17, 2009; Forensics team placed 4th out of 43 teams; 4 students have been selected to participate in the Juilliard Pre-College Program for next year: Mathew C. - Trombone, Michael S. - Trombone, Bevin F. – French Horn, Caitlin C. - Percussion.

One resident wished to speak during an "Invitation to the Public." Subjects of concern have been recorded in the public participation log.

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to adjourn to Executive Session at 8:56 p.m. for the purpose of discussing personnel, negotiations, and/or litigation.

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to adjourn to Super Executive Session at 10:11 p.m.

Meeting reconvened at 10:45 p.m. on motion by Mr. Ulrich, seconded by Mr. Gellar, and carried when all board members present voted in favor.

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve Memorandum of Agreement with WISE.

Motion was made by Mrs. LaRosa, seconded by Mr. Gellar, and carried when all board members present voted in favor to approve Memorandum of Agreement with UPSEU.

Meeting adjourned at 10:48 p.m. on motion by Mr. Ulrich, seconded by Mr. Gellar, and carried when all board members present voted in favor.

Respectfully submitted by

Nicole M. Schiano District Clerk

PLANNING SESSION OF THE BOARD OF EDUCATION

June 24, 2009 – West Islip High School President George Smith, Presiding

PRESENT: MRS. BIESELIN, MR. BLOOM (arrived at 8:12 p.m.), MR. GELLAR,

MRS. LAROSA, MR. G. SMITH, MR. ULRICH

ABSENT: MR. W. SMITH

Administrators: Dr. Blau, Mrs. Duffy, Mr. Zocchia

Meeting was called to order at 8:00 p.m., followed by the Pledge.

RECOGNITION: Ali F. and Katie F.: Girls Varsity Spring Track – All County; David K., Jeff G. and Nick M.: Boys Varsity Track – All County; Frank G. and Kyle G.: Varsity Baseball – All County; Jennifer R.: Varsity Softball – All County; Ryan Z., Scott M., Bryan B. and Andrew H.: Boys Varsity Lacrosse – All County; Nick G., Mike McC. and Ian B.: Boys Varsity Lacrosse – All American; Salliebeth F., Olivia Zi., Chiara S., Sara S., Cassie C. and Taylor T.: Girls Varsity Lacrosse – All County; Sean K.: Boys Varsity Golf – All County; Scott Craig and Bill Turri: Suffolk County Coach and Assistant Coach of the Year – Lacrosse; Jeremy Robertson: League III Coach of the Year – Boys Varsity Track.

A presentation was given by Ernest Smith of Nawrocki Smith, LLP on the forensic audit report for review of the Pepsi vending machine activities. Following the presentation, community members were permitted to speak on the topic.

Motion was made by Mr. Gellar, seconded by Mrs. Bieselin, and carried when all board members present voted in favor to adjourn to Executive Session at 9:10 p.m. for the purpose of discussing personnel, negotiations, and/or litigation.

Meeting reconvened at 10:25 p.m. on motion by Mr. Ulrich, seconded by Mrs. Bieselin, and carried when all board members present voted in favor.

Meeting adjourned at 10:25 p.m. on motion by Mr. Ulrich, seconded by Mrs. Bieselin, and carried when all board members present voted in favor.

Respectfully submitted by

Nicole M. Schiano District Clerk

PUBLIC HEARING ON THE CODE OF CONDUCT

June 25, 2009 – Beach Street Middle School Vice President Steven Gellar, Presiding

PRESENT: MR. GELLAR, MR. ULRICH

<u>ABSENT</u>: MRS. BIESELIN, MR. BLOOM, MRS. LAROSA, MR. G. SMITH

MR. W. SMITH

Administrators: Dr. Blau

Meeting was called to order at 7:15 p.m., followed by the Pledge.

A discussion was held regarding revisions to the code of conduct.

Meeting adjourned at 7:20 p.m. on motion by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor.

Respectfully submitted by

Nicole M. Schiano District Clerk

PLANNING SESSION OF THE BOARD OF EDUCATION

June 25, 2009 – District Office President George Smith, Presiding

PRESENT: MRS. BIESELIN (arrived at 7:45 p.m.), MR. GELLAR, MRS. LAROSA,

MR. G. SMITH, MR. ULRICH

ABSENT: MR. BLOOM, MR. W. SMITH

Administrators: Dr. Blau, Mrs. Duffy, Mr. Zocchia

Meeting was called to order at 7:40 p.m., followed by the Pledge.

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve ADMINISTRATIVE: PROBATIONARY APPOINTMENT: Bernadette Burns, Assistant Superintendent for Curriculum and Instruction; effective August 3, 2009 – August 2, 2012 (\$150,000 annual salary; District-wide).

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve ADMINISTRATIVE: RESIGNATION: Bernadette Burns, Principal; effective August 3, 2009 (Udall).

Motion was made by Mr. Gellar, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve ADMINISTRATIVE: CHANGE IN TITLE: Dr. Magda Parvey; Assistant Superintendent for Elementary Curriculum and Instruction; effective July 1, 2009.

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Jennifer Szewczyk, Special Education Teacher; effective September 3, 2009 to September 2, 2012 (Paul E. Kirdahy Elementary School @ Captree; Step 4² (Flow-Through Funds)).

Motion was made by Mr. Gellar, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Jennifer Greenman, Special Education Teacher; effective September 3, 2009 to June 30, 2010 (Westbrook, Step 34; replacing C. McCann).

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Amy Mastrocinque, English Teacher; effective September 3, 2009 to June 30, 2010 (High School; Step 1²; replacing J. Murray).

Page 2 Planning Session June 25, 2009

Motion was made by Mr. Ulrich, seconded by Mr. Gellar, and carried when all board members present voted in favor to approve TEACHING: PART-TIME APPOINTMENT: Pamela Cirasole, Music Teacher; effective September 3, 2009 to June 30, 2010 (Oquenock; Step 86; prorated at .6 continuing position).

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve TEACHING: RETIREMENT: Robert Timpson, Social Studies Teacher; effective July 1, 2009 (36 years).

Motion was made by Mr. Ulrich, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Lisa Baynon, Internal Claims Auditor; effective July 1, 2009 (District Office, replacing M. Alleva who resigned, \$21.83/hour).

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE TEACHER AIDE (9.75/HR): Miriam Cosgrove, effective June 1, 2009.

Motion was made by Mr. Ulrich, seconded by Mrs. Bieselin, and carried when all board members present voted in favor to approve OTHER: PRINCIPAL MENTOR (\$600 per diem to a maximum of \$9,000): Kenneth Hartill.

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve OTHER: IB MENTOR (\$75 per hour to a maximum of \$22,500): Kenneth Hartill.

Motion was made by Mr. Gellar, seconded by Mrs. Bieselin, and carried when all board members present voted in favor to approve OTHER: SUBSTITUTE TEACHING ASSISTANT (\$85 per diem): Jessica Micucci, effective June 1, 2009.

Motion was made by Mr. Ulrich, seconded by Mr. Gellar, and carried when all board members present voted in favor to approve OTHER: ELEMENTARY SUMMER READING SUPPORT PROGRAM (\$54.78 per hour): Kristina Rosenberg, Sheila Siragusa, Lori Suprenant.

Motion was made by Mr. Ulrich, seconded by Mrs. Bieselin, and carried when all board members present voted in favor to approve OTHER: SUMMER SPECIAL EDUCATION ESY SERVICES: Special Class Teachers (\$2,465 per class): Amy DeJoseph, Kristen Florea, Jamie Wheeler. Special Education Teachers (\$58.07 per hour individual / \$72.47 group): Shannon Murray, Lindsay Schmitz, Judy Warren. Behavior Intervention Services (\$58.07 per hour): Robert Matuozzi, Theresa Mercado, Shannon Murray, Alyssa Rush, Jamie Wheeler. Speech Therapists (\$58.07 per hour individual / \$72.47 group): Julie Degere, Jessi Smith. Job Coaches (hourly rate): Debbie DiCristo - \$17.66 per hour, Irene Tinnirello - \$17.13 per hour.

Motion was made by Mr. Gellar, seconded by Mrs. Bieselin, and carried when all board members present voted in favor to approve OTHER: SUMMER SPECIAL EDUCATION ESY SERVICES: Nurses (hourly rate): Sue O'Connor - \$42.32 per hour, Trish Reimer - \$42.32 per hour. Aides (hourly rate): Debra Carrig (2-1) / \$17.66 per hour, Debbie Costantino (class) \$17.66 per hour, Cathy Cronin (1-1) \$15.79 per hour, Alison O'Bryen (1-1) \$15.79 per hour, Jean Schilling (1-1) \$17.66 per hour.

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar, and carried when all board members present voted in favor to approve OTHER: SUMMER RECREATION CAMP 2009: John Mullins, Director, \$50 per hour; Melanie Lahtonen, Assistant Director, \$40 per hour; Ed Pieron, Assistant Director, \$40 per hour; Maureen Umstatter, Assistant Director, \$40 per hour; John Denninger, Lead Counselor, \$20 per hour; Susan Burke, Clerical Support \$25 per hour; Debra Federico, Clerical Support \$25 per hour; Linda Cuozzo, Clerical Support \$25 per hour. Summer Recreation Camp Counselors - \$10 per hour: Ben Arikian, Colleen Burke, Alex C., Becky C., Nicole Craig, Shane Craig, Devan C., Brian C., Zack Denninger, Paige E., Kelsey Euell, Jenna Evarts, Greg F., Vinny Galasso, James G., Erick Harsch, Joe I., Claudia Kavitt, Melissa Lenowicz, Lindsey Lyons, Megan McAteer, John N., Krystyna O., Toniann Riportella, Barbara Ryan, Jackie Schulteis, J.P. Smith, Travis Specht, Daniel Sullivan, Wade Turri, Kelly Vollmer, Brittany W., Erin W., Chelsea Wood, Joe Wood.

The following agenda items were discussed, with no objection: R.E.F.I.T. Nominations. Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve proposal for nomination of Steven Gellar to the 2009 Slate of Officers and Board of Directors for R.E.F.I.T.

Motion was made by Mr. Gellar, seconded by Mrs. Bieselin, and carried when all board members present voted in favor to approve Code of Conduct.

Motion was made by Mr. Gellar, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve Superintendent's Vacation Days: July 20, 2009 through August 17, 2009.

Motion was made by Mr. Gellar, seconded by Mrs. Bieselin, and carried when all board members present voted in favor to approve Memorandum of Agreement – UPSEU – Summer Hours.

Motion was made by Mr. Ulrich, seconded by Mr. Gellar, and carried when all board members present voted in favor to approve Memorandum of Agreement – retirement incentive for Robert Timpson.

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar, and carried when all board members present voted in favor to approve Memorandum of Agreement – retirement incentive for Christine Boris.

Page 4 Planning Session June 25, 2009

Motion was made by Mr. Ulrich, seconded by Mr. Gellar, and carried when all board members present voted in favor to approve Memorandum of Agreement – salary reduction for teachers of \$20 per paycheck for 09/10.

Motion was made by Mrs. Bieselin, seconded by Mr. Ulrich, and carried when all board members present voted in favor to approve Terms and Conditions of Employment – Central Office administrators.

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar, and carried when all board members present voted in favor to approve Terms and Conditions of Employment – Confidential staff.

Motion was made by Mr. Ulrich, seconded by Mrs. Bieselin, and carried when all board members present voted in favor to approve Lease with ES BOCES to rent Masera School from 7/1/09 to 6/30/19.

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar, and carried when all board members present voted in favor to adjourn to Executive Session at 8:14 p.m. for the purpose of discussing personnel, negotiations, and/or litigation.

Meeting reconvened at 8:30 p.m. on motion by Mr. Ulrich, seconded by Mrs. Bieselin, and carried when all board members present voted in favor.

Motion was made by Mr. Gellar, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve ADMINISTRATIVE: PROBATIONARY APPOINTMENT: Dr. Anthony Bridgeman, Principal; effective July 27, 2009 to July 26, 2012 (\$142,025 annual salary; High School).

Motion was made by Mrs. LaRosa, seconded by Mr. Ulrich, and carried when all board members present voted in favor to adjourn to Executive Session at 8:33 p.m. for the purpose of discussing personnel, negotiations, and/or litigation.

Meeting reconvened at 9:02 p.m. on motion by Mr. Gellar, seconded by Mrs. LaRosa, and carried when all board members present voted in favor.

Motion was made by Mr. Gellar, seconded by Mrs. Bieselin, and carried when all board members present voted in favor to approve ADMINISTRATIVE: PROBATIONARY APPOINTMENT: Daniel Marquardt, Principal; effective August 3, 2009 to August 2, 2012 (\$125,638 annual salary; Udall).

Motion was made by Mrs. Bieselin, seconded by Mrs. LaRosa, and carried when all board members present voted in favor to approve OTHER: PRINCIPAL MENTOR/PRINCIPAL SUBSTITUTE (\$563.56 per diem to a maximum of \$9,017): Anne Shierant.

Motion was made by Mr. Ulrich, seconded by Mrs. Bieselin, and carried when all board members present voted in favor to adjourn to Executive Session at 9:10 p.m. for the purpose of discussing personnel, negotiations, and/or litigation.

Meeting reconvened at 9:11 p.m. on motion by Mrs. Bieselin, seconded by Mr. Ulrich, and carried when all board members present voted in favor.

Motion was made by Mr. Ulrich, seconded by Mrs. Bieselin, and carried when all board members present voted in favor to approve attendance zone request for students named in Executive Session.

Motion was made by Mrs. LaRosa, seconded by Mr. Gellar, and carried when all board members present voted in favor to approve construction bids.

Meeting adjourned at 9:31 p.m. on motion by Mr. Gellar, seconded by Mrs. Bieselin, and carried when all board members present voted in favor.

Respectfully submitted by

Nicole M. Schiano District Clerk