

REGULAR MEETING OF THE BOARD OF EDUCATION

**November 9, 2004—Bayview Elementary School
Vice President George Smith, Presiding**

PRESENT: Mr. Smith, Mrs. Bieselin, Mr. Hodgson (8:05), Mrs. Lipman, Mrs. McAteer,
Mr. Pastore

ABSENT: Mr. Micucci

Administrators: Dr. Blau, Ms. Niles, Mr. Stern, Mr. Zocchia

The meeting was called to order at 8:00 PM, followed by the Pledge. A Moment of Silence was held in memory of Raul Vicens.

“An Invitation to the Public” was held, with two residents speaking. Subjects of concern have been recorded in log.

Motion was made by Mr. Hodgson, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve the minutes of the Regular Meeting on October 14, 2004, and the minutes of the Special Meeting of October 28, 2004.

RECOGNITION: Mr. Donald Lettieri, security staff member, was recognized by the Superintendent and Board for bravery and heroism as a Suffolk County police officer, for rescuing a woman from a house fire.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve **ADMINISTRATIVE: TENURE APPOINTMENT:** Zaphiria Gabriel, Director of Science, K-12, effective December 16, 2004.

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve **TEACHING: TENURE APPOINTMENT:** Stephanie Pugliese, English Teacher, effective December 9, 2004.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve **TEACHING: RESIGNATION:** Marie Daly Neil, Foreign Language Teacher, effective November 25, 2004.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve **TEACHING: CHILD BEARING LEAVE OF ABSENCE (paid):** Kristen Fawess, Elementary Teacher, effective November 3, 2004.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve **TEACHING: CHILD REARING LEAVE OF ABSENCE (unpaid) (Pursuant to Family and Medical Leave Act of 1993—12 Weeks Continuous Medical Coverage):** Elizabeth Walsh-Bulger, English Teacher, effective November 8, 2004 to February 6, 2005.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve **CLASSIFIED CIVIL SERVICE: RESIGNATION:** Kerry Landhauser, Teacher Assistant, effective November 1, 2004.

Motion was made by Mr. Pastore, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Katharine Olsen, Teacher Aide, effective November 10, 2004.

Motion was made by Mrs. McAteer, seconded by Mr. Pastore and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Joanne Smith; Food Service Worker (part-time), effective November 24, 2004.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RETIREMENT: Simon Favicchio, Custodial Worker I, effective November 9, 2004.

Motion was made by Mrs. Lipman, seconded by Mrs. Bieselin and carried when all board members present voted in favor to table approval of Termination of Michael Dempsey, Custodial Worker I, until Executive Session.

Motion was made by Mr. Pastore, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Michael DeBatt, Custodial Worker I, effective November 10, 2004, Step 1.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: John Moran, Custodial Worker I, effective November 12, 2004, Step 1.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Antonio Romano, Custodial Worker I, effective November 10, 2004, Step 1.

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Cathy Weingarten, Assistant Cook, effective September 19, 2004, Step 3.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: CHANGE IN TITLE: Clive Scarr, Maintenance Mechanic III, effective November 10, 2004, Step 2 (change from Custodial Worker I).

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE FOOD SERVICE WORKER (\$6.50/hr): Cara DeGaetano; Suzanne Vito; both effective October 14, 2004.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RECALL: Louise Guastella, Teacher Aide, effective November 12, 2004, Step 2.

Motion was made by Mrs. Lipman, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RECALL: Colleen Warenik, Teacher Aide, effective October 20, 2004, Step 3.

Motion was made by Mrs. Bieselin, seconded by Mr. Pastore and carried when all board members present voted in favor to approve TEACHER ASSISTANTS: PROBATIONARY APPOINTMENT: Susan Lombardi, Teacher Assistant, effective November 1, 2004, Step 3 (change from leave replacement to recall).

Motion was made by Mrs. Lipman, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve TEACHER ASSISTANTS: LEAVE REPLACEMENT: Eleni Sipola, Teacher Assistant, effective November 1, 2004, Step 3 (recall).

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve OTHER: SUBSTITUTE TEACHERS (\$85 per diem): Brittney Elflein, effective October 13, 2004, student teacher; Nicole Herzog, effective November 12, 2004; Ethan LaStella, effective November 9, 2004, student teacher; Jennifer Murphy, effective September 8, 2004, student teacher; Katharine Olsen, effective November 12, 2004; Nicole Scruggs, effective November 8, 2004, student teacher; Christopher Smith, effective November 8, 2004, student teacher; Keith Solomito, effective October 8, 2004, observer; Pamela Stewart, effective October 28, 2004, student teacher; Edith Thornton, effective November 5, 2004.

Motion was made by Mrs. Bieselin, seconded by Mr. Pastore and carried when all board members present voted in favor to approve OTHER: MENTOR PROGRAM 2004-05: Mentors: (\$1,000 stipend): Ellen Fantauzzi, English Teacher; Melissa Kennedy, Mathematics Teacher.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve OTHER: CONCERT HALL MANAGERS 2004-05 School Year: William J. Eidenback, Udall Road Middle School; Salvatore Fiore, High School.

Motion was made by Mrs. Lipman, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve OTHER: AUDITORIUM TECHNICIANS 2004-05 School Year: William J. Eidenback, Udall Road Middle School.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve OTHER: ADVISORS/CLUBS 2004-05 School Year: High School: John Sparacio, Audio-Visual Club Director.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve OTHER: PSAT PROCTORS, October 16, 2004: Marion Bencivenga, Nicole Luhrs, Christopher Luhrs (\$59.51 per session).

Motion was made by Mr. Pastore, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve OTHER: ALTERNATIVE SCHOOL: LEAVE OF ABSENCE: Wendy Loddigs, Coordinator (2 nights), effective November 15, 2004 to February 5, 2005.

Motion was made by Mrs. Bieselin, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve OTHER: ALTERNATIVE SCHOOL: TERMINATION: James Maher, Leave Replacement for Coordinator (2 nights), effective November 15, 2004.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve OTHER: ALTERNATIVE SCHOOL: REAPPOINTMENT: Elizabeth Walsh-Bulger, Coordinator (4 nights), effective November 15, 2004 to February 5, 2005.

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to accept completed curriculum development projects: Library Media, Grades K-12; English 9H, 9R, 9RP; Addendum to World Literature 12H curriculum.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve new secondary course proposals for 2005-06: Mathematics: Intermediate Algebra; Family and Consumer Science: Applied Food Science; and World Languages: Italian AP and Culture, and American Sign Language I, II and III.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve new elementary health curricula: Health Smart Grades K-5, and Life Skills Training Grade 6.

The Finance Committee met on 11/8, as reported on by Mr. Pastore. Motion was made by Mr. Pastore, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve warrants for payment. Copies of warrants are on file in the District Office.

The Policy Committee met on 11/2, as reported on by Mrs. Bieselin. First Readings held tonight for: Policy 1511 (revision)-Agenda Format, Policy 5622 (new)-Capitalization of Assets, Policy 6551 (revision) Family & Medical Leave Act, Policy 7224 (revision) Community Service, Policy 7316 (new) Civility, and Policy 7317 (new) Bully Prevention.

Mrs. Lipman and Mrs. McAteer reported on School Board/Student Liaison Committee meetings of 11/8 and 11/9.

The Public Relations Committee did not meet. Mr. Hodgson reported on Buildings and Grounds Committee meeting of 11/8. Mrs. McAteer and Mrs. Lipman reviewed Committee on Special Education/Preschool Special Education recommendations re: classification/placement/I.E.P. modifications of students as delineated: CSE ID#: 3891; 2876, 5626, 5558, 5436, 5599, 4640, 4949, 5414, 5847, 5854, 5855, 4355, 5174, 5866, 5110, 2837, 4267, 4267, 5862, 4402, 2597, 3077, 5705, 5853, 3045, 4963, 3473.

Mrs. Bieselin reported on Health and Wellness Alliance meeting of 10/27.

The Treasurer's Reports for July and August were presented.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve the following donations, as recommended by Finance Committee, with thanks: Bayview PTA - Arts in Education \$1,075.; School Construction Consultants - Robotics Team \$500.; John Grillo Architect - Robotics Team \$1,000.; Booster Club - funds for athletic banners \$1,449.45; Jeanine Wallace – Oquenock (vision eye machine) \$1800.

Motion was made Mrs. Lipman, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve donation, with thanks, from West Islip Remembers for \$20,078.31 for JV9 sports.

Motion was made by Mrs. Bieselin, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve donation, with thanks, of \$550.00 from Winkler Real Estate for various schools.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to declare, as surplus, a GE Electric Range Model #BP260F2WH, Serial #LR251618G in Beach Street Middle School, and allow Business Office to dispose of as sees fit.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve WIASA Contract, 2004-2007.

Motion was made by Mr. Hodgson, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CSEA secretarial unit contract, 2002-2006.

SUPERINTENDENT'S REPORT: Dr. Blau reported on the formation of a committee of students from the elementary schools, middle schools and high school reviewing types of bullying and making recommendations to the Board.

"An Invitation to the Public" was held, with five residents speaking. Subjects of concern have been recorded in log.

Motion was made by Mr. Pastore, seconded by Mr. Hodgson and carried when all board members present voted in favor to adjourn to Executive session at 9:10 PM for the purpose of discussing personnel, negotiations and/or litigation.

Meeting reconvened at 10:00 PM on motion made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: TERMINATION: Michael Dempsey, Custodial Worker I, effective November 9, 2004.

Meeting was adjourned at 10:05 PM on motion made by Mrs. McAteer, seconded by Mr. Hodgson and carried when all board members present voted in favor.

Respectfully submitted by

Carolyn J. Cross
District Clerk

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.

SPECIAL MEETING OF THE BOARD OF EDUCATION

November 23, 2004—District Office

President Kevin Micucci, Presiding

PRESENT: Mr. Micucci, Mr. Smith, Mrs. Biesel (8:25 PM), Mr. Hodgson, Mrs. Lipman,
Mr. Pastore

ABSENT: Mrs. McAteer

Administrators: Dr. Blau, Ms. Niles, Mr. Stern, Mr. Zocchia

The meeting was called to order at 7:36PM, followed by the Pledge.

Motion was made by Mrs. Lipman, seconded by Mr. Smith and carried when all board members present voted in favor to approve **TEACHING: RESIGNATION – CHANGE OF DATE:** Marie Daly Neil, Foreign Language Teacher, effective November 13, 2004 (change from 11/25/04).

Motion was made by Mr. Smith, seconded by Mr. Pastore and carried when all board members present voted in favor to approve **TEACHING: PROBATIONARY APPOINTMENT:** Kelley A. McGuire, Foreign Language Teacher, effective November 24, 2004, Step 1.1.

Motion was made by Mr. Hodgson, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve **TEACHING: CHILD BEARING LEAVE OF ABSENCE (paid):** Joanna Allocca-Grimm, Elementary Teacher, effective December 1, 2004.

Motion was made by Mr. Hodgson, seconded by Mr. Smith and carried when all board members present voted in favor to approve **TEACHING: CHILD REARING LEAVE OF ABSENCE (unpaid) (Pursuant to Family and Medical Leave Act of 1993—12 Weeks Continuous Medical Coverage):** Christine McCann, Special Education Teacher, effective November 8, 2004 to February 6, 2005.

Motion was made by Mr. Pastore, seconded by Mr. Hodgson and carried when all board members present voted in favor to approve **TEACHING: CHILD REARING LEAVE OF ABSENCE (unpaid) (Pursuant to Family and Medical Leave Act of 1993—12 Weeks Continuous Medical Coverage):** Erika Nolan, English Teacher, effective November 16, 2004 to February 13, 2005.

Motion was made by Mr. Smith, seconded by Mr. Hodgson and carried when all board members present voted in favor to approve **TEACHING: CHILD REARING LEAVE OF ABSENCE (unpaid):** Christina Kruer, Elementary Teacher, effective November 29, 2004 to June 30, 2005.

Motion was made by Mr. Pastore, seconded by Mr. Hodgson and carried when all board members present voted in favor to approve **TEACHING: REGULAR SUBSTITUTE:** JoAnne Ambrose, Elementary Teacher, effective September 2, 2004 to June 30, 2005, Step 2.4.

Motion was made by Mr. Smith, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve **CLASSIFIED CIVIL SERVICE: RESCIND RESIGNATION:** Joanne Smith, Food Service Worker (part-time), effective November 24, 2004 (accepted 11/9/04).

Motion was made by Mr. Hodgson, seconded by Mr. Smith and carried when all board members present voted in favor to approve **CLASSIFIED CIVIL SERVICE: LEAVE OF ABSENCE (unpaid) (Pursuant to Family and Medical Leave Act of 1993—12 Weeks Continuous Medical Coverage):** Maria Kofler, Teacher Aide, effective November 22, 23, 24, 2004.

Motion was made by Mr. Hodgson, seconded by Mr. Smith and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Stephany Capobianco, Bus Matron, effective November 18, 2004.

Motion was made by Mr. Hodgson, seconded by Mr. Smith and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE CUSTODIANS (\$8.30/hr): Douglas Carlson, effective November 19, 2004; Harold Scott, effective November 18, 2004; William Rooney, effective November 16, 2004.

Motion was made by Mr. Hodgson, seconded by Mr. Smith and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RECALL: Christine Alongi, Special Education Teacher Aide, effective November 8, 2004, Step 2.

Motion was made by Mr. Pastore, seconded by Mr. Smith and carried when all board members present voted in favor to approve OTHER: SUBSTITUTE TEACHERS (\$85 per diem): Thomas Courtney, effective November 17, 2004; Christine Fouhy, effective November 9, 2004; Ethan LaStella, effective November 9, 2004, student teacher; Lauren Looney, effective November 9, 2004, student teacher; Amy Mazza, effective November 9, 2004, student teacher; Jeremy Robertson, effective November 15, 2004; Katelyn Wisniewski, effective October 25, 2004.

Motion was made by Mr. Hodgson, seconded by Mr. Smith and carried when all board members present voted in favor to approve OTHER: ADVISORS 2004-05 SCHOOL YEAR: High School: Nicole Delaney, Director--Children's Theater; Stephanie Pugliese, Director—Spring Play.

Discussion items: Refunding District Bonds; Proposed Charter School in Brentwood; School Financial Accountability workshop attended by Mrs. Lipman and Ms. Niles.

Motion was made by Mr. Hodgson, seconded by Mr. Pastore and carried when all board members present voted on roll call vote, as follows, to approve refunding bond resolution, as prepared by NYMAC: Mr. Micucci voting yes, Mr. Smith voting yes, Mr. Pastore voting yes, Mr. Hodgson voting yes, Mrs. Lipman voting yes.

Motion was made by Mr. Smith, seconded by Mr. Hodgson and carried when all board members present voted in favor to approve donation of turf from LandTek Group.

Motion was made by Mr. Hodgson, seconded by Mr. Smith and carried when all board members present voted in favor to approve award of Contract No. 2: Track and Field Reconstruction to Araz Industries, in the following amounts: Base Bid-High School \$163,636.

Motion was made by Mr. Hodgson, seconded by Mr. Smith and carried when all board members present voted in favor to approve award of Contract No. 3: Masonry Reconstruction to Paza Construction, in the following amounts: Base Bid-High School \$23,000, Alternate No. 1 – all work associated with Elevation #3 \$6,400; total award \$29,000 (total award reflects a voluntary discount of \$400, offered by contractor, for award of the Base Bid and Alternate No. 1).

Motion was made by Mr. Pastore, seconded by Mr. Hodgson and carried when all board members present voted in favor to adjourn to Executive Session at 8:17 PM for the purpose of discussing personnel, negotiations and/or litigation.

Motion was made by Mr. Hodgson, seconded by Mr. Smith and carried when all board members present voted in favor to reconvene at 10:05 PM.

Motion was made by Mr. Hodgson, seconded by Mrs. Lipman and carried when all board members present voted in favor, except Mr. Pastore who was opposed, to authorize Board President to sign Memo of Agreement with WIASA, re: salaries.

Motion was made by Mr. Hodgson, seconded by Mr. Smith and carried when all board members present voted in favor to approve salaries and changes in terms and conditions of employment for non-represented employees, effective July 1, 2004, as follows:

Technicians: Dottie Kuskowski \$34,000, Joe Ferrucci \$41,000, John Alexander \$40,500.

Changes in Terms and Conditions of Employment for Technicians: J. Alexander – 10 month position; D. Kuskowski – 3 weeks vacation. All Technicians: Sick Leave: same as clerical; Health Insurance: Optical-same as clerical; Life Insurance: increase amount of non-contributory term life insurance to \$25,000; Car Allowance: increased to \$100.00 per month.

Other Employees: Marie Alleva \$16,029; Carolyn Cross \$27,272; Lisa Kerr \$57,188; Security Officers \$13.04 per hour; Peace Officers \$15.93 per hour.

Confidentials: Maria Bacchi \$28,020; Barbara Duffy \$52,096; Jeanne Koeper \$63,795; Eleanor Krauss \$50,596; June Mellon \$74,718; Mary Hock \$38,406.

Changes in Terms and Conditions of Employment for Confidentials: Increase Longevity by \$50 for each increment (13, 18, 23 years); increase stipend by \$100.

Motion was made by Mr. Smith, seconded by Mr. Hodgson and carried when all board members present voted in favor to adjourn to a Super Executive Session at 10:10 PM.

Meeting reconvened at 10:38 PM on motion made by Mrs. Biesel, seconded by Mr. Smith and carried when all board members present voted in favor.

Motion was made by Mr. Smith, seconded by Mr. Hodgson and carried when all board members present voted in favor to approve the following salary increases, effective July 1, 2004:

| | |
|---------------|----------------------|
| Joan Niles* | \$3,300 to \$134,500 |
| Joseph Stern* | \$6,064 to \$116,314 |
| Fred Koelbel | \$3,726 to \$ 96,876 |

*increase in car allowance to \$100 per month

Motion was made by Mrs. Biesel, seconded by Mr. Smith and carried when all board members present voted in favor to approve Superintendent's salary increase of \$5,000 to \$175,000, effective August 1, 2004.

Motion was made by Mr. Smith, seconded by Mrs. Biesel and carried when all board members present voted in favor, except Mr. Micucci and Mr. Pastore who were opposed, to increase Superintendent's monthly car allowance to \$400.

Meeting adjourned at 10:40 PM on motion made by Mr. Hodgson, seconded by Mrs. Biesel and carried when all board members present voted in favor.

Respectfully submitted by

Carolyn J. Cross, District Clerk

Meeting reconvened at : PM on motion made by Mr. , seconded by Mr.
and carried when all board members present voted in favor.

Motion was made by Mr. , seconded by Mrs and carried when all
board members present voted in favor to approve

Meeting was adjourned at : PM on motion made by Mr. , seconded by Mr.
and carried when all board members present voted in favor.

Respectfully submitted by

Carolyn J. Cross
District Clerk

