

SPECIAL MEETING OF THE BOARD OF EDUCATION

June 28, 2007-Beach Street Middle School

President George Smith, Presiding

PRESENT: Mr. G. Smith, Mrs. McAteer, Mrs. Biesel, Mr. Gellar, Mr. Heine,
Mr. Micucci, Mr. W. Smith

Administrators: Dr. Blau, Mrs. Duffy, Mr. Stern, Mr. Zocchia

Meeting was called to order at 7:00 PM and immediately adjourned to Executive Session on motion made by Mr. Micucci, seconded by Mrs. Biesel and carried when all board members present voted in favor, for the purpose of discussing personnel, negotiations and/or litigation.

Meeting reconvened at 7:55PM, on motion made by Mrs. McAteer, seconded by Mrs. Heine and carried when all board members present voted in favor.

STUDENT RECOGNITION: Kathleen D: All County – Girls Varsity Spring Track. John B and Dennis F: All County and All State – Boys Varsity Track. Jesse W, Rob F and Patrick C: All County – Varsity Baseball. Amanda F and Kaitlin K: All County – Varsity Softball. Nick G, Drew D and Derek S: All County – Boys Varsity Lacrosse. Justin T and Ryan F: All American – Boys Varsity Lacrosse. Karen F and Kelly C: All County – Girls Varsity Lacrosse. Kelsey K: All County – Girls Varsity Golf. Dani M: All County and All State – Girls Varsity Golf. Sal A: League III Coach of the Year Boys Varsity Track. Scott Craig: Division Coach of the Year – Boys Varsity Lacrosse. Tim Horan: Division Coach of the Year – Boys Junior Varsity Lacrosse.

Motion was made by Mrs. Biesel, seconded by Mr. Micucci and carried when all board members present voted in favor to approve ADMINISTRATORS: RESIGNATION: Carmen Campos, Director of World Languages, effective August 31, 2007.

Motion was made by Mrs. Heine, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: RESIGNATION: Joanne Huscilowitc, Family and Consumer Science Teacher, effective June 30, 2007.

Motion was made by Mrs. McAteer, seconded by Mrs. Heine and carried when all board members present voted in favor to approve TEACHING: ADMINISTRATIVE ASSISTANT APPRENTICE: Jeanne Dowling, effective July 1, 2007 to June 30, 2008 (District Office, Special Education).

Motion was made by Mr. Gellar, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: LEAVE OF ABSENCE: Jeanne Dowling, Speech Teacher, effective July 1, 2007 to June 30, 2008 (Manetuck).

Motion was made by Mr. Micucci, seconded by Mr. Gellar and carried when all board members present voted in favor to approve OTHER: ADVISORS/CLUBS 2006-07 SCHOOL YEAR: High School: Nancy Budka and Mary Kroll, Research Club, shared, Spring 2007, based upon settlement of WITA Contract.

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Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve Superintendent's vacation days, July 23, 2007 through August 10, 2007.

Motion was made by Mr. Micucci, seconded by Mrs. Heine and carried when all board members present voted in favor to approve Breakfast Exemption resolution, exempting the district from implementing a breakfast program for 2007-08 school year.

Motion was made by Mrs. McAteer, seconded by Mr. W. Smith and carried when all board members present voted in favor to approve change order #1, re: tennis court installation.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve BOCES Shared Services Contract for the 2007-08 school year, subject to back-up.

Motion was made by Mr. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to approve Legal Services Contract with Guercio & Guercio, for the 2007-08 school year.

Motion was made by Mrs. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to approve Memorandum of Agreement, with WITA, re: Lead Teachers.

Motion was made by Mr. Micucci, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve Memorandum of Agreement, with UPSEU, re: James Moran.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve Memorandum of Agreement, with UPSEU, re: Nick Vinciguerra.

Motion was made by Mrs. McAteer, seconded by Mr. Gellar and carried when all board members present voted in favor to approve Memorandum of Agreement, with WIASA, re: Deans.

Motion was made by Mr. Micucci, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve SEQRA Resolution, re: High School bleacher replacement, asbestos abatement, construction of new press box and new athletic storage sheds.

Discussion Item: Teaching Assistants.

Motion was made by Mr. Micucci, seconded by Mrs. McAteer and carried when all board members present voted in favor to adjourn to Executive Session at 8:50 PM for the purpose of discussing personnel, negotiations and/or litigation.

Meeting reconvened at 10:30 PM on motion made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor.

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Motion was made by Mr. W. Smith, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve school transfer item, re: student attendance outside of attendance zone.

Motion was made by Mr. Micucci, seconded by Mr. W. Smith and carried when all board members present voted in favor to correct minutes of June 23, 2005 and August 25, 2005, regarding Superintendent's contract and to approve the following resolution: Effective July 1, 2005, the Superintendent shall be entitled to an allowance based upon accumulation of unused sick days accumulated after August 1, 2001 to a maximum of \$40,000 based upon a payment of \$400 per day for up to 48 days accumulated between August 1, 2001 and July 31, 2005 and payment of \$650 per day for up to 32 accumulated between August 1, 2005 and August 31, 2008 as set forth in the contract of August 25, 2005.

Motion was made by Mrs. Biesel, seconded by Mrs. Heine and carried when all board members present voted in favor to approve vacation carry-over days for Mr. Zocchia.

Motion was made by Mr. Micucci, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve Terms and Conditions of Employment for the Internal Claims Auditor.

Motion was made by Mrs. McAteer, seconded by Mr. W. Smith and carried when all board members present voted in favor to approve salaries and terms of employment changes for non-represented employees, 2007-08:

	<u>2006-07</u>	<u>% Increase</u>	<u>Increase</u>	<u>Total</u>
Dottie Kuskowski*	\$42,500	10.6%	\$4,500	\$47,000
Joe Ferrucci	\$49,500	7%	\$3,500	\$53,000
John Alexander	\$44,500	7.8%	3,500	\$48,000
Carolyn Cross	\$29,262	4%	\$1,170	\$30,432
Marie Alleva	\$33,180	4%	\$1,327	\$34,507
Rob Nocella	\$57,200	4.9%	\$2,800	\$60,000
Joe Nicolosi	\$36,714	3.5%	\$1,285	\$37,999
Security Officers	\$14.33/hr.	3.0%	.43/hr.	\$14.76/hr.
Peace Officers	\$17.50/hr.	3.0%	.53/hr.	\$18.03/hr.
Fred Koelbel	\$105,284	4.0%	\$4,211	\$109,495
Geri Sabiston	\$277.48/day	4.0%	\$11.10/day	\$288.58/day
Suzanne Salus	\$32,059	4.0%	\$1,282	\$33,341

*Plus health insurance into retirement with district paying 60% of the premium for individual/family coverage.

Salary Increases for Non-represented Confidential Employees:**

Marie Bacchi	\$33,056	4.5%	\$1,488	\$34,544
Patricia Gesele	\$53,008	4.5%	\$2,385	\$55,393
Mary Hock	\$45,029	4.5%	\$2,026	\$47,055
Jeanne Koeper	\$71,512	4.5%	\$3,218	\$74,730
June Mellon	\$81,010	4.5%	\$3,645	\$84,655
Fran Nodell	\$49,500	4.5%	\$2,228	\$51,728
Nicole Schiano	\$45,000	4.5%	\$2,025	\$47,025

**Stipend Increase from \$1,000 to \$1,500

Motion was made by Mr. Micucci, seconded by Mrs. Bieselin and carried when all board members present voted in favor to adjourn to a Super Executive Session at 10:35 PM.

Meeting reconvened at 11:00 PM on motion made by Mr. Micucci, seconded by Mr. Gellar and carried when all board members present voted in favor.

Motion was made by Mrs. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to approve central office salaries, 2007-08:

Joseph Stern	\$127,015	6%	\$7,621	\$134,636
Louis Zocchia*	\$122,304	6%	\$7,338	\$129,642
Wendy Duffy**	\$120,000	6%	\$7,200	\$127,200

*Change of Title to Assistant Superintendent for Human Resources

**50% Insurance Buy-Back

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve Superintendent's salary and personal days for 2007-08: \$215,000 plus three (3) additional personal days

Meeting adjourned at 11:05 PM on motion made by Mr. Micucci, seconded by Mrs. McAteer and carried when all board members present voted in favor.

Respectfully submitted by

Carolyn J. Cross
District Clerk

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.

REGULAR MEETING OF THE BOARD OF EDUCATION

July 2, 2007—West Islip High School
President George Smith, Presiding

PRESENT: Mr. G. Smith, Mr. Gellar, Mrs. Biesel, Mr. Bloom, Mrs. Heine, Mrs. LaRosa,
Mr. W. Smith
Administrators: Dr. Blau, Mrs. Duffy, Mr. Stern, Mr. Zocchia
Attorney: Mr. Volz

Meeting was called to order at 8:17 PM. No one wished to speak during "An Invitation to the Public".

Motion was made by Mr. Gellar, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve the minutes of the Regular Meeting of June 14, 2007.

Motion was made by Mrs. Heine, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: RESIGNATION: Nancy Silvestrini, Family and Consumer Science Teacher, effective June 30, 2007.

Motion was made by Mr. W. Smith, seconded by Mrs. Heine and carried when all board members present voted in favor to approve TEACHING: RESIGNATION: Anna Stuart, Foreign Language Teacher, effective June 30, 2007.

Motion was made by Mrs. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to approve TEACHING: CHILD REARING LEAVE OF ABSENCE (unpaid): Stephanie Azzariti, Elementary Teacher, effective September 1, 2007 to June 30, 2008 (Westbrook Grade 5).

Motion was made by Mrs. Heine, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Diana Saadat, Business Education Teacher, effective September 4, 2007 to September 3, 2009 (High School, Step 2⁴; replacement due to J. Huscilowitc's appointment to Director).

Motion was made by Mr. Gellar, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Karen Isaksen-Taylor, Music Education Teacher, effective September 4, 2007 to September 3, 2009 (Bayview/Westbrook; Step 2⁴; replacing L. Zimmerman).

Motion was made by Mrs. Heine, seconded by Mr. W. Smith and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE APPOINTMENT: Courtney Masone, Elementary Teacher, effective September 4, 2007 to June 30, 2008 (Westbrook, Grade 5, Step 2⁴ pending documentation; replacing S. Azzariti).

Motion was made by Mr. W. Smith, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE APPOINTMENT: Abbie Brodtman, Elementary Teacher, effective September 4, 2007 to June 30, 2008 (Bayview, Grade 3, Step 2⁴; replacing C. Evans).

Motion was made by Mr. Gellar, seconded by Mrs. Heine and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE APPOINTMENT: Melissa Russett, English Teacher, effective January 19, 2007 to June 30, 2007 (High School, Step 1⁴; replacing D. DiVisconti).

Motion was made by Mr. Gellar, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE APPOINTMENT: Melissa Russett, English Teacher, effective September 4, 2007 to June 30, 2008 (High School, Step 2⁴; replacing D. DiVisconti).

Motion was made by Mrs. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE APPOINTMENT: Jaclyn Cucci, English Teacher, effective September 4, 2007 to June 30, 2008 (High School, Step 2¹; replacing J. Murray).

Motion was made by Mr. Gellar, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE APPOINTMENT: Jessi Smith, Speech Teacher, effective September 4, 2007 to June 30, 2008 (Manetuck, Step 2⁴; replacing J. Dowling).

Motion was made by Mrs. Biesel, seconded by Mr. W. Smith and carried when all board members present voted in favor to approve TEACHING: PART TIME APPOINTMENT: Natalee Rubcewich, Health Teacher/Physical Education Teacher, effective September 4, 2007 to June 30, 2008 (H.S./Westbrook; Step 1⁴ prorated at .8; budgeted position; Health .6 FTE; Physical Education .2 FTE).

Motion was made by Mrs. Heine, seconded by Mr. W. Smith and carried when all board members present voted in favor to approve TEACHING ASSISTANTS: Abolition of Positions: Be it resolved, that upon the recommendation of the Superintendent of Schools, effective July 1, 2007, the following position(s) in the West Islip School District be abolished and that the following employees be terminated according to applicable provisions of law:

<u>Area</u>	<u>No. of Positions</u>	<u>Employees</u>
Teaching Assistant	2	Jessica Heal, Donna Saliba

Motion was made by Mrs. Biesel, seconded by Mr. Gellar and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RETIREMENT: Anita Krissick, Bus Driver, effective June 22, 2007.

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Motion was made by Mrs. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Christine Kerrigan, School Nurse, effective September 4, 2007 (Step 1; Our Lady of Lourdes; replacing R. Beisner who transferred to St. John the Baptist, new position).

Motion was made by Mrs. Biesel, seconded by Mr. W. Smith and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: CHANGE IN TITLE: Marianne Gariglio, Senior clerk Typist, effective July 2, 2007 (Step 7; High School; replacing C. Albanese who retired).

Motion was made by Mrs. Heine, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve OTHER: SUBSTITUTE TEACHERS (\$105 per diem): Kerryanne Augello, effective September 5, 2007, *student teacher*; Michael Lipman, effective September 5, 2007; *student teacher*.

CURRICULUM UPDATE: Mr. Stern reported on Summer School.

There were no board committee meetings for July.

Motion was made by Mrs. Biesel, seconded by Mr. W. Smith and carried when all board members present voted in favor to approve Days of Religious Observance for 2007-08 (used for calculating daily attendance for SA-19): September 27, 2007 – Sukkoth; November 1, 2007 - All Saint's Day; May 1, 2008 – Ascension Thursday; and June 9, 2008 – Shavuot.

Motion was made by Mr. Gellar, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve bid for Gasoline for District Behicles. Bid was awarded to Fleetcor Technologies for: 87 Octane \$2.6253/Gal; 89 Octane \$2.7054/Gal; Diesel \$2.4961/Gal. (Getty Stations at 570 Sunrise Hwy. and 564 Montauk Hwy., West Islip).

Motion was made by Mrs. Heine, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve amendment to the August 25, 2005 Superintendent's contract to reflect a salary increase for the 2007-08 school year to \$215,000, and an increase in personal days from three (3) per year to six (6) per year.

A discussion about field utilization was held. It was decided to give the West Islip Little League an additional day, subject to receipt of the rosters and affidavit. Field utilization will be added to the Buildings & Grounds Committee agenda and also to the Policy Committee for further review.

Motion was made by Mrs. Biesel, seconded by Mrs. Heine and carried when all board members present voted in favor to approve resolution: BE IT RESOLVED, that in accordance with Policy 2320 – Attendance by Board Members at Conferences, Conventions and Workshops, the West Islip Union Free School District hereby delegates the power to the President of the Board of Education to authorize attendance at conferences, conventions, workshops, etc., for the 2007-08 school year.

"An Invitation to the Public" was held, with two residents speaking.

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Motion was made by Mrs. Biesel, seconded by Mr. Gellar and carried when all board members present voted in favor to adjourn to Executive Session at 9:35 PM for the purpose of discussing personnel, negotiations and/or litigation.

Motion was made by Mr. Gellar, seconded by Mrs. Biesel and carried when all board members present voted in favor to reconvene at 10:15 PM. Meeting adjourned at 10:25 PM on motion made by Mr. W. Smith, seconded by Mr. Gellar and carried when all board members present voted in favor.

Respectfully submitted by

Carolyn J. Cross
District Clerk

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.